



Carn Brea Leisure Centre Trust **Environmental and Sustainability Policy and Statement**

Carn Brea Leisure Centre Trust is committed to sustainability and minimising the environmental impact of the companies' activities. Carn Brea Leisure Centre Trust must acknowledge its share of responsibility for taking care of its local environment.

Objectives

To adopt, wherever practicable, methods of living and working reduce the environmental impact.

To make all members of staff and customers aware of the environmental impacts relating to much of what they do in their daily lives, thus providing a continuing education in the environment.

The Trust recognises its responsibility to:

- Developing environmental awareness in both staff and customers.
- Managing the company in an environmentally responsible manner, as far as is reasonably practicable, to minimise the adverse impact of its activities on the environment.
- Balancing the imperatives of cost efficiency with sustainability and environmental best practice.

Action

The Trust will:

- The company will use only authorised commercial waste services to dispose of all centre waste safely and regulated.
- Segregate waste for recycling.
- Reduce the use of single-use plastics.
- Monitor its energy use and maximise its efficiency. This includes eliminating unnecessary energy use, pursuing a programme of energy conservation, and reviewing water usage.
- Comply with all relevant environmental legislation and take such additional environmental protection measures as it considers necessary.
- Promote awareness and understanding of environmental issues among all staff and customers.
- Integrate environmental management policies and practices into every level and department of the company.
- Reduce waste of natural resources; promote waste reduction and recycling throughout all premises.
- Encourage the creation of a high-quality working and learning environment by regulating all waste production and disposal and discouraging litter, graffiti, and noise pollution.



- Promote less environmentally damaging transport options, as far as is reasonably possible.
- Consider the environmental impact of any new company developments.
- Maintain the companies' premises in an environmentally sensitive way.
- Consider and assess, taking necessary action to improve environmental practice continuously.
- Emphasise employees at all levels of their responsibility to the environment.
- Seek to make the most efficient use of printed paper as reasonably possible and promote more environmentally friendly methods of distributing information to employees, clients and other associated companies.
- Encourage the use of more economical transportation and ensure that vehicle exhaust pollutants are kept to a minimum.
- Continue to monitor its environmental and sustainability policies and practices.

Dissemination of the Policy

The Trust's environmental sustainability policy will be accessible to all staff members, customers, and associated companies.

The Trust's environmental sustainability policy will be communicated to all existing employees during the induction programme for new staff.

All customers will be made aware of the company policies via our website.

Responsibility, Authority and Implementation

The management team is responsible for implementing the Environmental Sustainability Policy. All staff and customers are also responsible for this and will be expected to act within the spirit of the policy as members of staff and clients.

Review and Evaluation of the Policy

Management will review and evaluate the policy annually and make changes to ensure continuing environmental sustainability.